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PRESS RELEASE

Arcadia Communities Certified as a Great Place to Work®

-Arcadia Communities certified by Activated Insight's as a Great Place to Work

[Louisville, KY., September 7, 2022] – Great Place to Work Institute and its senior care partner Activated Insights have honored Arcadia Communities with certification as a Great Place to Work for the third year in a row. The certification process involved surveying 95% of employees from across 7 locations and evaluating more than 60 elements of team members' experience on the job. These included employee pride in the organization's community impact, belief that their work makes a difference, and feeling their work has special meaning. Rankings are based on employees' experiences, no matter who they are or what they do.

"We've continued to work hard to support our team members through these challenging times and build on our unique culture. It is very gratifying to receive such positive feedback from our associates throughout the company and we're so proud to once again be recognized as a great place to work. The caring team of professionals are the centerpiece of Arcadia and their commitment to caring for those we serve, operating with honesty, integrity and compassion and a focus on quality truly make us who we are," said Brian Durbin, President of Arcadia Communities.

"I am particularly proud of the dedication and selflessness of our team from leadership to all our wonderful staff who show up every day eager to enhance the lives of our residents. It is an honor and privilege to serve beside and lead these great ladies and gentlemen," said Durbin.

"We applaud Arcadia Communities for seeking certification and publicly sharing its employees' feedback," said Dr. Jacquelyn Kung, of Great Place to Work's senior care partner Activated Insights. "These ratings measure its capacity to earn its own employees' trust and create a great workplace for high performance."

About Arcadia Communities

[Arcadia Communities](#), a Louisville, Ky.-based company currently operates Independent and Assisted Living Communities in Michigan, Ohio, Kentucky, Tennessee, and Florida. The mission of Arcadia Communities is to respect and honor our elders by building communities dedicated to supporting their individual needs, promoting independence and enriching lives. Our management team has over 100 years of experience operating Senior Living Communities across the country.

About Activated Insights and Great Place to Work

[Activated Insights](#) is the senior care affiliate of Great Place to Work, the global authority on high-trust, high-performance workplace cultures. Through its aging services [certification program](#), Activated Insights helps Great Place to Work recognize outstanding workplace cultures in the aging services industry and produce the annual Fortune "Best Workplaces for Aging Services™" as well as other Great Place to Work Best Workplaces lists for Millennials, Women, Diversity, Small & Medium Companies, and various regions. Through its employee engagement platform, Activated Insights helps clients create great workplaces that outpace peers on key business metrics like revenue growth, profitability, and retention.

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